

**ELLIOT H. SHALLER, ESQ.**  
**Arbitrator and Mediator**

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**Labor, Employment and Alternative Dispute Resolution Experience**

Mr. Shaller is a labor and employment Arbitrator and Mediator. He has specialized in labor and employment law for 30 years. He has been a full-time arbitrator and mediator since 2005, and has arbitrated and mediated cases in the federal, state and local and private sectors. In 2009 Mr. Shaller was appointed by Secretary of State Hillary Clinton to serve on the Foreign Service Grievance Board, in which capacity he chairs panels that adjudicate grievances involving Foreign Service employees.

Prior to becoming an arbitrator and mediator, Mr. Shaller worked for 25 years as a labor and employment attorney in private practice. He served as lead counsel in hundreds of cases in a variety of forums, including, federal and state courts and administrative agencies, and in arbitrations and mediations. He has also represented clients in collective bargaining and advised clients on the full gamut of labor, employment and personnel subjects, including those arising under the National Labor Relations Act, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Fair Labor Standards Act, the Equal Pay Act, the Family and Medical Leave Act, and the Employee Retirement Income and Security Act.

From 1996 - 2005, Mr. Shaller led the labor and employment law practice for the Washington, D.C. office of Krukowski & Costello, S.C. He has also served in the following positions: Partner (1989-1995) and Associate (1983-1989), Dow Lohnes & Albertson; Shareholder, Littler (1995); Senior Attorney, Trans World Airlines, Inc. (1981-1983); and Court Law Clerk, U.S. Court of Appeals for the D. C. Circuit (1979).

**Panel/Roster Memberships**

- American Arbitration Association (labor arbitration, employment arbitration, and employment mediation panels)
- Federal Mediation and Conciliation Service
- Foreign Service Grievance Board
- National Mediation Board
- New York State Employment Relations Board
- Pennsylvania Bureau of Mediation and Labor Relations Board
- New Jersey Public Employment Relations Commission
- Florida Public Employees Relations Commission

- U.S. District Court for the District of Columbia (mediation panel)
- Equal Employment Opportunity Commission (mediation panel)

### **Professional Associations**

Mr. Shaller is a member of: the Bars of the State of Maryland and the District of Columbia; the Labor and Employment Relations Association; and the Society of Federal Labor and Employee Relations Professionals (for which he has served as the President of the District of Columbia Chapter).

### **Education**

L.L. M. in Labor Law, George Washington University Law School (1979); J.D. (with honors), George Washington University Law School (1977); B.S. (Magna Cum Laude), City University of New York (1974)

### **Teaching and Training (partial list)**

From 2005-2008, Mr. Shaller was an Adjunct Law Professor at the George Washington University Law School where he taught an upper level course on mediation. He has also been a faculty member in numerous educational and training programs on labor and employment law topics, including arbitration, mediation and other forms of alternative dispute resolution. Examples include: *Remedies in Federal Sector Arbitration* (Society of Federal Labor and Employee Relations Professionals' Annual Symposium); *Employment Arbitration* (M. Lee Smith Publishers); *Department of Labor's Final "White Collar" Regulations* (Health Care Council for the Washington Metropolitan Area); and *Advanced Employment Issues Symposium* (M. Lee Smith Publishers).

### **Publications (partial list)**

Mr. Shaller has authored numerous publications on labor and employment law issues, including: *The Family and Medical Leave Act - Key Provisions and Potential Problems*, 19 Employee Relations Law Journal 5 (Summer 1993); *A Guide to the EEOC's Final Regulations on the Americans with Disabilities Act*, 17 Employee Relations Law Journal (Winter 1991-92); *"Reasonable Accommodation" Under the Americans with Disabilities Act -- What Does it Mean?* 16 Employee Relations Law Journal 431 (Spring 1991-92); and *The Availability of Punitive Damages in Breach of Contract Actions Under Section 301 of the Labor Management Relations Act*, 50 George Washington University Law Review 219 (1982).

### **Locations**

Mr. Shaller maintains his primary office in the Washington, D.C. metropolitan area. He also maintains addresses in Philadelphia, PA and in South Florida.